

Health and Safety Policy



This document forms part of Somerset County Council's [Health and Safety Manual](#).

The Manual includes information about health and safety responsibilities and explains how this policy will be implemented.

Somerset County Council aims to be an organisation where everyone can fulfil their potential free from work-related ill health or injury. This includes our employees, service users, pupils, partners and others who may be affected by our work activities.

We are committed to taking all reasonable steps to prevent injury and ill health by:

- providing safe and healthy working conditions, equipment and procedures
- adequately controlling the health and safety risks arising from our activities
- ensuring that employees are competent to do their tasks, and to provide them with adequate information, instruction, supervision and training
- consulting with employees and their safety representatives on matters affecting their health, safety and welfare
- providing sufficient resources to meet the requirements of this policy
- issuing internal improvement notices to managers where standards of health, safety and welfare are being compromised
- initiating disciplinary action where significant failings in complying with this policy are identified.

We strive to provide high quality services for the people of Somerset through a committed and motivated workforce. We recognise that effective health and safety management is essential to make this happen.

We adopt a pro-active approach aiming for continuous improvement in the way we manage health and safety throughout the organisation, and will review the effectiveness of these arrangements annually.

**A SIGNED COPY OF THIS POLICY IS AVAILABLE FROM THE
CORPORATE HEALTH AND SAFETY UNIT.**

Patrick Flaherty
Chief Executive
16 June 2018

David Fothergill
Leader of the Council
16 June 2018